

First United Church Income Budget: Estimated

Income	Acct. No.	2022			2023			2024
		Budget	Actual	% of Budget	Budget	YTD*	% of Budget	Budget
Identified Giving	4030	244,400	208,251	85%	190,000	159,525	84%	155,000
Unidentified Giving	4040	1,000	2,691	269%	3,000	2,180	73%	2,500
Endowment Distribution for Budget	4521	104,500	104,500	100%	125,000	120,000	96%	125,000
Building Use/Miscellaneous	4610	3,500	2,067	59%	3,500	5,946	170%	7,250
Carryover from Prior Year		11,000	13,000	118%	0	10,000	-	0
Hollis Fund Distribution for Budget		10,000	10,000	100%	0	0	-	TBD
Solar Renewable Energy Credit	4630	500	236	47%	225	199	88%	250
TOTAL		374,900	340,745	91%	321,725	297,850	93%	290,000

First United Church Expense Budget: Presented for Congregational Vote

	Expense	Acct. No.	2022			2023			2024
			Budget	Actual	% of Budget	Budget	Actual	% of Budget	Budget
Employee Salaries/Wages	Senior Minister Salary	5061	44,688	44,688	100%	45,582	41,800	92%	47,178
	Senior Minister Housing	5062	39,996	39,996	100%	39,996	36,674	92%	41,394
	Asst. Minister / C.E. Director	5071	15,600	5,932	38%	0	0	-	0
	Office Manager	5155	31,980	31,980	100%	33,579	30,800	92%	36,402
	IT/Media Support Specialist	5160	10,400	10,620	102%	5,200	4,480	86%	0
	Nursery Workers	6210	4,500	1,930	43%	4,500	1,938	43%	2,068
	Music Director	6279	16,470	13,735	83%	16,470	15,098	92%	17,046
	Organist	6280	7,500	0	0%	0	0	-	10,352
			171,134	148,880	87%	145,327	130,789	90%	154,440
Senior Pastor	Pension	5063	11,970	10,859	91%	11,981	11,170	93%	12,400
	Medical (Dental, Vision, Life Ins.)	5064	21,406	24,161	113%	30,424	28,665	94%	31,357
	Social Security/Medicare (FICA)	5065	7,100	13,298	187%	6,612	6,061	92%	6,843
	Mileage/Entertaining Expenses	5066	1,000	1,974	197%	1,000	575	58%	1,000
	Cellular Phone Expense	5067	420	403	96%	420	385	92%	420
	Books/Continuing Ed./Meetings	5068	1,500	921	61%	1,000	1,050	105%	1,500
	Other Expenses (incl. Tution Asst.)	5069	2,000	2,000	100%	2,000	2,000	100%	0
			45,396	53,617	118%	53,437	49,905	93%	53,520
Administrative	Office Manager Medical Benefits	5156	13,140	13,229	101%	14,234	13,060	92%	14,670
	Office Manager Christmas Bonus	5270	200	217	108%	200	0	0%	250
	Workers Comp. Insurance	5310	600	798	133%	600	773	129%	800
	Publicity	5410	1,000	-141	-14%	1,000	673	67%	1,000
	Bank & Brokerage Fees	5419	1,000	1,155	116%	1,000	1,165	117%	1,250
	Office Supplies - General	5430	3,000	2,376	79%	2,000	1,186	59%	1,500
	Internet	5450	720	884	123%	720	590	82%	700
	Computer Expenses	5453	3,000	691	23%	1,000	633	63%	1,000
	Leased Equipment	5457	2,000	2,043	102%	2,000	238	12%	500
	Social Security/Medicare for Staff	5461	7,210	4,925	68%	4,570	3,926	86%	4,730
	Comprehensive Insurance	5480	9,400	9,575	102%	9,400	11,384	121%	11,400
	Professional Services	5490	500	271	54%	250	50	20%	250
	Lay Leaders' Travel/Meetings	5496	500	85	17%	250	0	0%	250
			42,270	36,109	85%	37,224	33,677	90%	38,300
Building & Grounds	Utilities	5630	20,500	21,120	103%	21,500	14,775	69%	20,000
	Cleaning Service	5710	22,100	20,400	92%	22,100	14,620	66%	16,000
	Trash & Recycling	5720	1,250	1,323	106%	1,250	1,375	110%	1,500
	Bldg. Maintenance & Supplies	5730	5,000	4,480	90%	5,000	1,189	24%	5,000
	Bldg. Equip & Maintenance	5740	0	0	-	0	4,592	-	5,000
	Heating/Cooling Maint./Repairs	5750	12,000	20,485	171%	12,000	9,738	81%	12,500
	Fire Alarm Maintenance	5760	2,000	4,131	207%	2,000	5,029	251%	6,000
	Energy Conservation Measures	5770	4,000	1,375	34%	0	9,051	-	0
	Lawn & Grounds Maintenance	5810	5,500	1,313	24%	5,500	1,541	28%	6,000
	Grounds Equipment	5820	0	0	-	0	0	-	0
	Shared Areas Maintenance	5830	7,500	6,067	81%	7,500	5,983	80%	8,000
			79,850	80,695	101%	76,850	67,893	88%	80,000
Outreach	ABC Support	6010	8,000	6,000	75%	6,000	3,000	50%	6,000
	UCC Support	6011	8,000	6,000	75%	6,000	3,000	50%	6,000
	MCUM (Self Sufficiency Center)	6012	8,000	8,000	100%	5,000	2,000	40%	5,000
	Amethyst House	6013	1,100	1,100	100%	0	0	-	0
	Community Kitchen	6014	2,000	2,000	100%	1,000	1,000	100%	1,000
	LGBTQ+	6015	1,000	-200	-20%	0	0	-	0
	Habitat for Humanity	6016	1,000	1,000	100%	1,000	0	0%	1,000
	Hoosier Hills Food Bank	6017	1,000	1,000	100%	1,500	0	0%	1,500
	Middle Way House	6018	1,500	1,500	100%	1,000	0	0%	1,000
	Outreach Supplies	6020	100	100	100%	500	417	83%	500
	Other Local Funding	6026				1,000	0	0%	1,000

First United Church Expense Budget: Presented for Congregational Vote

	Expense	Acct. No.	2022			2023			2024
			Budget	Actual	% of Budget	Budget	Actual	% of Budget	Budget
Outreach (cont'd)	Beacon (Shalom Center)	6024	0	0		1,000	1,000	100%	1,000
	My Sister's Closet	6021	1,500	1,500	100%	2,000	2,000	100%	2,000
	Nurse Family Partnership	6029	500	500	100%	0	0	-	0
	Girls, Inc.	6030	0	0	-	0	-337	-	0
	Farm to Family	6031	500	500	100%	0	0	-	0
	Mother Hubbard's Cupboard	6032	1,000	1,000	100%	0	0	-	0
	Stone Belt	6033	1,000	1,000	100%	0	0	-	0
	Racial Justice	6037	1,000	87	-	0	0	-	0
	New Leaf, New Life	6038	750	0	0%	0	0	-	0
				37,950	31,087	82%	26,000	12,080	46%
Education	CE Programming - Children	6211	350	503	144%	500	125	25%	500
	CE Programming - Youth	6212	250	0	0%	250	297	119%	250
	CE Programming - College	6213	100	0	-	100	0	-	100
	CE Programming - Adults	6214	800	639	80%	800	139	17%	800
	VBS Curriculum/Marketing	6215	300	0	0%	0	0	-	0
	Supplies & Equipment	6216	400	60	15%	200	57	28%	200
	Bibles	6217	100	0	0%	50	0	0%	50
	Library	6218	400	0	0%	200	27	13%	200
	Continuing Ed for Laity	6219	0	15	-	0	-275	-	0
	Fellowship/Community Events	6220	500	770	154%	0	0	-	0
	CLT Teachers	6223	0	0	-	0	0	-	0
	Play Friday Coordinator	6225	0	0	-	0	0	-	0
				3,200	1,988	62%	2,100	369	18%
Music	Section Leaders Compensation	6281	11,200	7,167	64%	5,600	4,270	76%	5,600
	Special Music	6282	1,050	1,200	114%	1,000	135	14%	1,000
	Literature & Supplies	6283	800	703	88%	400	240	60%	400
	Tuning & Repairs	6284	1,720	810	47%	1,700	750	44%	1,700
	Bells	6285	500	0	0%	400	0	0%	400
	Substitute Expense	6287	960	0	0%	0	0	-	0
	Continuing Education	6288	500	209	42%	0	0	-	0
			16,730	10,089	60%	9,100	5,394	59%	9,100
Worship	Fellowship Meals & Supplies	6460	0	0	-	0	0	-	0
	Nametags	6461	300	50	17%	240	130	54%	240
	Coffee Hour	6462	250	21	8%	0	0	-	0
	Flowers/Gifts	6465	0	0	-	0	0	-	0
	Pulpit Supply	6470	900	750	83%	900	0	0%	900
	Special Worship Service Exp	6480	1,500	308	21%	1,100	215	20%	1,100
			2,950	1,129	38%	2,240	345	15%	2,240
MeRC RJWG	Ministers of Care (fme. Denom. ID)	6551	300	0	0%	0	0	-	0
	MeRC: Printed Material	6552	200	0	0%	0	0	-	0
	MeRC: Hospitality	6553	400	0	0%	2,500	2,749	110%	2,500
	MeRC: Supplies	6554	400	225	56%	500	44	9%	500
	Racial Justice Working Group	6555	1,000	0	0%	0	0	-	0
			2,300	225	10%	3,000	2,793	93%	3,000
TOTAL			401,980	363,830	91%	355,278	303,245	85%	368,700
Difference			-27,080	-23,084		-33,553	-5,395		-78,700

*YTD as of 30 November 2023 (on-budget target is 92%)