

| First United Church 2021 Income Budget (Submitted for Congregational Approval - 1/20/2021) | | | | | | | |
|--|-----------|----------------|----------------|----------------|----------------|-------------|----------------|
| Income | Acct. No. | 2019 | | 2020 | | % of Budget | 2021 Budget |
| | | Budget | Actual | Budget | Actual | | |
| Identified Giving | 4030 | 273,200 | 259,847 | 262,404 | 246,648 | 94% | 247,610 |
| Unidentified Giving | 4040 | 7,200 | 5,083 | 5,000 | 813 | 16% | 1,000 |
| Endowment Distribution for Budget | 4521 | 110,100 | 110,100 | 101,426 | 101,426 | 100% | 118,500 |
| Building Use/Miscellaneous | 4610 | 4,600 | 3,848 | 4,000 | 1,685 | 42% | 1,500 |
| Carryover from Prior Year | | 21,400 | 21,400 | 6,970 | 6,970 | 100% | 39,330 |
| Hollis Fund Distribution for Budget | | 0 | | 7,500 | 5,000 | 67% | 10,000 |
| Solar Renewable Energy Credit (SREC) | 4630 | 400 | 527 | 500 | 449 | 90% | 500 |
| TOTAL | | 416,900 | 400,805 | 387,800 | 362,991 | 94% | 418,440 |

| First United Church 2021 Expense Budget (Submitted for Congregational Approval - 1/20/2021) | | | | | | | | | |
|---|--|---------------|----------------|----------------|----------------|---------------|---------------|----------------|--------|
| Expense | Acct. No. | 2019 | | 2020 | | % of Budget | 2021 Budget | | |
| | | Budget | Actual | Budget | Actual | | | | |
| Senior Pastor | Senior Minister Salary | 5061 | 61,968 | 52,682 | 56,000 | 41,240 | 74% | 43,008 | |
| | Housing | 5062 | 33,588 | 23,995 | 24,000 | 20,903 | 87% | 39,996 | |
| | Pension | 5063 | 16,566 | 12,899 | 11,200 | 0 | 0% | 11,620 | |
| | Medical (Dental, Vision, Life Insurance) | 5064 | 16,932 | 19,081 | 11,967 | 8,792 | 73% | 16,100 | |
| | Social Security/Medicare (FICA offset) | 5065 | 7,932 | 5,194 | 6,120 | 1,802 | 29% | 6,890 | |
| | Mileage/Entertaining Expenses | 5066 | 2,574 | 1,472 | 3,250 | 247 | 8% | 5,650 | |
| | Cellular Phone Expense | 5067 | 840 | 16 | 840 | 140 | 17% | 840 | |
| | Books/Continuing Education/Meetings | 5068 | 3,000 | 383 | 3,000 | 153 | 5% | 5,400 | |
| | Other Expenses (incl. Tution Asst.) | 5069 | 3,000 | 5,983 | 2,400 | 4,963 | 207% | 2,000 | |
| | | | 146,400 | 121,705 | 118,777 | 78,240 | 66% | 131,504 | |
| A. Min. | Assistant Minister Salary | 5071 | | | | - | - | 26,000 | |
| | Other Expenses (Mileage, Mem. Dev.) | 5079 | | | | - | - | 500 | |
| | | | | | | | | 26,500 | |
| Administrative Expenses | Office Manager Salary | 5155 | 29,988 | 29,988 | 30,588 | 30,563 | 100% | 31,047 | |
| | Office Manager Medical Benefits | 5156 | 12,006 | 14,486 | 11,967 | 10,014 | 84% | 12,542 | |
| | IT/Web/Dig. Media Support Specialists | NEW | | | | | | | 15,000 |
| | Worship Leader Salary | 5185 | 12,360 | 12,360 | 12,612 | 10,900 | 86% | 0 | |
| | Worship Leader Expenses | 5186 | 1,500 | 433 | 1,500 | 0 | 0% | 0 | |
| | Office Manager Christmas Bonus | 5270 | 200 | 200 | 200 | 200 | 100% | 200 | |
| | Workers Comp. Insurance | 5310 | 1,100 | 932 | 1,000 | 602 | 60% | 600 | |
| | Publicity | 5410 | 0 | 199 | 2,000 | 0 | 0% | 2,000 | |
| | Bank & Brokerage Fees | 5419 | 1,000 | 621 | 1,000 | 1,063 | 106% | 1,000 | |
| | Office Supplies - General | 5430 | 3,500 | 5,044 | 3,500 | 2,999 | 86% | 3,500 | |
| | Internet | 5450 | 1,200 | 694 | 1,200 | 673 | 56% | 1,200 | |
| | Computer Expenses | 5453 | 500 | 32 | 500 | 82 | 16% | 500 | |
| | Leased Equipment | 5457 | 1,000 | 1,343 | 1,000 | 1,545 | 154% | 2,000 | |
| | Social Security & Medicare for Staff | 5461 | 8,266 | 6,411 | 8,266 | 6,026 | 73% | 7,000 | |
| | Comprehensive Insurance | 5480 | 9,600 | 8,900 | 9,000 | 9,434 | 105% | 9,400 | |
| Professional Services | 5490 | 500 | 2,033 | 500 | 0 | 0% | 500 | | |
| Lay Leaders' Travel | 5496 | 600 | 0 | 600 | 50 | 8% | 600 | | |
| | | 83,320 | 83,676 | 85,433 | 74,151 | 87% | 87,089 | | |
| Building & Grounds | Utilities | 5630 | 16,000 | 19,332 | 17,500 | 12,008 | 69% | 20,500 | |
| | Cleaning Service | 5710 | 30,804 | 30,804 | 30,804 | 30,804 | 100% | 30,804 | |
| | Trash & Recycling | 5720 | 1,020 | 1,397 | 1,020 | 1,747 | 171% | 2,500 | |
| | Bldg. Maintenance & Supplies | 5730 | 5,000 | 2,150 | 5,000 | 3,991 | 80% | 5,000 | |
| | Bldg. Equip & Maintenance | 5740 | 2,000 | 502 | 2,000 | 837 | 42% | 2,000 | |
| | Heating/Cooling Maintenance/Repairs | 5750 | 5,000 | 6,781 | 5,000 | 12,305 | 246% | 6,000 | |
| | Fire Alarm Maintenance | 5760 | 1,826 | 2,041 | 1,826 | 3,135 | 172% | 1,826 | |
| | Energy Conservation Measures | 5770 | 4,000 | 3,667 | 4,000 | 0 | 0% | 4,000 | |
| | Lawn & Grounds Maintenance | 5810 | 3,300 | 5,081 | 5,000 | 2,395 | 48% | 5,000 | |
| | Grounds Equipment | 5820 | 500 | 117 | 500 | 0 | 0% | 500 | |
| | Shared Areas Maintenance | 5830 | 4,500 | 4,831 | 4,500 | 2,493 | 55% | 4,500 | |
| | | 73,950 | 76,703 | 77,150 | 69,715 | 90% | 82,630 | | |
| Outreach | ABC Support | 6010 | 8,100 | 9,000 | 10,000 | 10,000 | 100% | 10,000 | |
| | UCC Support | 6011 | 8,100 | 9,000 | 10,000 | 10,000 | 100% | 10,000 | |
| | MCUM (Self Sufficiency Center) | 6012 | 12,200 | 12,000 | 12,000 | 12,000 | 100% | 10,000 | |
| | Amethyst House | 6013 | 1,100 | 1,100 | 1,100 | 1,100 | 100% | 1,100 | |
| | Community Kitchen | 6014 | 2,000 | 2,000 | 2,000 | 2,000 | 100% | 2,000 | |

First United Church 2021 Expense Budget (Submitted for Congregational Approval - 1/20/2021)

| | Expense | Acct. No. | 2019 | | 2020 | | | 2021 |
|---------------------------------|---|-----------|----------------|----------------|----------------|----------------|-------------|----------------|
| | | | Budget | Actual | Budget | Actual | % of Budget | Budget |
| Outreach | GLBT | 6015 | 800 | 800 | 800 | 800 | 100% | 800 |
| | Habitat for Humanity | 6016 | 2,000 | 2,000 | 2,000 | 2,000 | 100% | 2,000 |
| | Hoosier Hills Food Bank | 6017 | 2,000 | 1,500 | 1,500 | 1,500 | 100% | 1,500 |
| | Middle Way House | 6018 | 1,500 | 1,500 | 1,500 | 1,500 | 100% | 1,500 |
| | Outreach Supplies | 6020 | 250 | 50 | 250 | 0 | 0% | 250 |
| | My Sister's Closet | 6021 | 1,100 | 1,100 | 1,100 | 1,100 | 100% | 2,100 |
| | Area 10 Agency on Aging | 6028 | 600 | 600 | 600 | 600 | 100% | 600 |
| | Nurse Family Partnership (NEW) | 6029 | | | | | | 1,000 |
| | Girls, Inc. | 6030 | 1,100 | 1,000 | 1,000 | 1,000 | 100% | 500 |
| | Farm to Family (Healthful Food for All) | 6031 | 300 | 300 | 300 | 300 | 100% | 300 |
| | Mother Hubbard's Cupboard | 6032 | 1,100 | 1,000 | 1,000 | 1,000 | 100% | 1,000 |
| | Stone Belt | 6033 | 1,500 | 1,500 | 1,500 | 1,500 | 100% | 1,000 |
| | Justice | 6037 | 1,000 | 0 | 0 | 0 | - | 1,000 |
| | New Leaf, New Life | 6038 | 1,000 | 727 | 750 | 750 | 100% | 750 |
| | | | 45,750 | 45,177 | 47,400 | 47,150 | 99% | 47,400 |
| Christian Education | Nursery Care | 6210 | 5,610 | 4,103 | 4,500 | 3,635 | 81% | 4,500 |
| | CE Programming - Children | 6211 | 600 | 427 | 600 | 78 | 13% | 600 |
| | CE Programming - Youth | 6212 | 1,000 | 114 | 500 | 0 | 0% | 500 |
| | CE Programming - College | 6213 | 200 | 0 | 0 | 0 | - | 0 |
| | CE Programming - Adults | 6214 | 1,000 | 848 | 1,000 | 1,300 | 130% | 1,000 |
| | VBS Curriculum/Marketing | 6215 | 500 | 0 | 0 | 80 | - | 300 |
| | Supplies & Equipment | 6216 | 0 | 12 | 0 | 64 | - | 400 |
| | Bibles | 6217 | 100 | 0 | 100 | 0 | 0% | 100 |
| | Library | 6218 | 300 | 377 | 300 | 122 | 41% | 500 |
| | Continuing Ed for Laity | 6219 | 500 | 300 | 500 | 134 | 27% | 300 |
| | Fellowship/Community Events | 6220 | 3,200 | 2,382 | 3,200 | 2,369 | 74% | 2,700 |
| | CLT Teachers | 6223 | 2,000 | 242 | 1,000 | 0 | 0% | 500 |
| | Children & Youth Ed. Coordinator | 6224 | 15,768 | 15,768 | 16,080 | 17,755 | 110% | 0 |
| | Play Friday Coordinator | 6225 | 1,512 | 1,284 | 1,512 | 182 | 12% | 1,512 |
| | | | 32,290 | 25,856 | 29,292 | 25,717 | 88% | 12,912 |
| Music | Music Director | 6279 | 15,444 | 14,009 | 15,756 | 15,756 | 100% | 15,992 |
| | Organist | 6280 | 14,418 | 10,774 | 14,712 | 0 | 0% | 14,933 |
| | Section Leaders Compensation | 6281 | 11,198 | 9,035 | 11,200 | 10,585 | 95% | 11,200 |
| | Special Music | 6282 | 1,050 | 1,175 | 1,050 | 75 | 7% | 1,050 |
| | Literature & Supplies | 6283 | 800 | 619 | 800 | 538 | 67% | 800 |
| | Tuning & Repairs | 6284 | 1,720 | 705 | 1,720 | 580 | 34% | 1,720 |
| | Bells | 6285 | 500 | 0 | 500 | 111 | 22% | 500 |
| | Substitute Expense | 6287 | 960 | 920 | 960 | 360 | 38% | 960 |
| | Continuing Education | 6288 | 500 | 0 | 500 | 0 | 0% | 500 |
| | | | 46,590 | 37,237 | 47,198 | 28,005 | 59% | 47,655 |
| Worship | Fellowship Meals & Supplies | 6460 | 300 | 214 | 300 | 0 | 0% | 300 |
| | Nametags | 6461 | 300 | 288 | 300 | 110 | 37% | 300 |
| | Coffee Hour | 6462 | 750 | 769 | 750 | 0 | 0% | 750 |
| | Flowers/Gifts | 6465 | 150 | 0 | 150 | 0 | 0% | 150 |
| | Pulpit Supply | 6470 | 300 | 150 | 300 | 300 | 100% | 300 |
| | Special Worship Service Exp | 6480 | 750 | 1,146 | 1,250 | 228 | 18% | 1,250 |
| | | | | 2,550 | 2,567 | 3,050 | 638 | 21% |
| CCD/RJWG | Ministers of Care (fr. Denom. ID) | 6551 | 0 | 0 | 0 | 0 | - | 300 |
| | CCD: Printed Material | 6552 | 200 | 96 | 200 | 0 | 0% | 200 |
| | CCD: Hospitality | 6553 | 400 | 25 | 400 | 0 | 0% | 400 |
| | CCD: Supplies | 6554 | 100 | 793 | 400 | 45 | 11% | 400 |
| | Racial Justice Working Group (RJWG) | 6555 | 300 | 0 | 0 | 0 | - | 2,000 |
| | | | | 1,000 | 913 | 1,000 | 45 | 5% |
| TOTAL | | | 431,850 | 393,834 | 409,300 | 323,660 | 79% | 442,040 |
| Budget \$ over/under Prior Year | | | 11,862 | | -22,550 | | | 32,740 |
| Budget % over/under Prior Year | | | 2.82% | | -5.22% | | | 8.00% |
| Budget \$ over/under since 2014 | | | -25,334 | | -47,884 | | | -15,144 |
| Budget % over/under since 2014 | | | -5.54% | | -10.47% | | | -3.31% |
| Difference | | | -14,950 | 6,971 | -21,500 | 39,330 | | -23,600 |